

To Students, Faculty and Staff:

The Eastern Michigan University Police Department is investigating the presence of a business card advocating hate and racism found in Halle Library this morning. The card was quickly removed once discovered.

I want to stress again, as I did last fall, that such attacks are hurtful to all of us in the campus community – students, faculty and staff – who work every day to make Eastern a welcoming and inclusive campus. We must continue to work together in this way, embracing our unity and common purpose in being a University of opportunity for all. These messages are not Eastern; they are not us. And they may not stop anytime soon, likely due to the actions of a few people who seek to divide our community and gain attention for their hateful messages. Indeed, these are polarizing times, calling for diligent work by all of us to further mutual understanding and support.

I assure you that this investigation and identifying those responsible will be a high priority for our Police. I also want to note that the racist vandalism incidents of last fall remain under active investigation, with police having spent hundreds of hours on that effort. Also, the \$10,000 reward remains in effect for information in connection with those crimes.

There will be further updates as the situation warrants. Please join me in standing together with our students, faculty and staff and all in our community who condemn hate and racism.

I want to remind our community that we have many avenues to discuss concerns related to these matters, including our [Department of Diversity and Community Involvement](#). In addition, Counseling and Psychological Services (CAPS) offers free and confidential counseling to students seeking additional support. Students can make an appointment to talk to a counselor by calling 734-487-1118 during business hours. Students may also access CAPS' after-hours phone support in the evenings and weekends by calling 734-487-1118. Students whose first language is not English may talk to a counselor in their preferred language. To access the International Student Support Program (ISSP), students may call 1-866-743-7732 or chat online with a counselor at <https://us.myissp.com/Home/UniversitySearch>.

President Jim Smith